



Who must be background checked?

Before any adult (regardless of citizenship status) can volunteer with GSCCC she or he must complete their adult background check. All adults who are doing anything with a troop need to register as volunteer members and complete a background check. In Girl Scouts, **it's safety first.** Volunteer roles include the following:

- Troop Leader
- Troop Cookie Manager
- Troop Fall Product Sale Manager
- Troop Treasurer
- Troop Helpers

Some roles you select can include:

- Troop Driver
 - Troop Camp Advisor
 - Troop Backpacking Advisor
 - Event Manager
 - Troop First Aider
 - Troop Trip Advisor
- If a troop meets at a leaders home, all adults (anyone over 18 years of age) who will be present in the home during the meeting also needs needs to be registered and background checked.
- Any adult who will be at Cookie Booth with girls also needs to be registered and background checked.
- Any adult attending/observing a troop meeting or troop activity needs to be registered and background checked.

Confidentiality

GSCCC has taken great care to ensure that the background screening process is completely secure. Our vendor uses state-of-the-art technology and adheres to the highest standards to ensure that all information is secure.

Your sensitive personal information is never transmitted to GSCCC. All information that is received in the volunteer screening process will be treated confidentially. Your clearance status (whether eligible or disqualified) will be shared only with staff or volunteers working directly with the person, only as needed. The reasons for a disqualification will always remain confidential.

The reports only come to GSCCC and not to any other agencies or organizations. The information is confidential and cannot be used against you, other than to deny your application to work as a volunteer. GSCCC will not report any information, including citizenship status, to any government agencies.

People who are undocumented may be concerned about the screening process. It is not required that our volunteers be citizens, and citizenship/documentation status is not considered in screening our volunteers. We do require all volunteers to complete an adult screening. We believe that all of our girl members deserve the same protection, and an adult screening is required of all of our volunteers.