



Powered by  
GIRL  
SCOUTS

2018 ANNUAL REPORT

Women of  
DISTINCTION

2019

## A Letter from

Tammie Helmuth  
Chief Executive Officer

And

Lupita Renteria-Galvan  
Board Chair

Dear Girl Scouts,

At Girl Scouts of California's Central Coast, we know the importance of girl and women leadership. Building girls of courage, confidence and character who make the world a better place is the foundation for improving the world.

We know that girls thrive in all-female environments along with the volunteers that help them achieve anything they set their eyes on. We want to celebrate the volunteers that help our girls fight to be heard and taken seriously. We know the research shows that, in an all-girl environment, girls discover their passions, find their voice, and shine their absolute brightest. It's so exciting to see girls working together to build the bravery, confidence, and resilience that comes with taking risks, testing limits, creating opportunities, and serving others.

We recognize that without each and every Girl Scout supporter we could not fulfill our mission. We give our thanks to the backbone of Girl Scouts and that is our amazing volunteers. This year we are recognizing some outstanding volunteers, paying tribute to six Women of Distinction, twelve Volunteers of Appreciation, twenty-seven Women of Excellence, two Honor Pins and four Thanks Badges.

Thank you to all of our volunteers, who for over 107 years, go out of their way to help build girls of courage, confidence, and character who make the world a better place. So thank you for keeping "Girl Scouts alive and well."

Girl Scouts is going strong and we truly appreciate and love all of our Volunteers!

Thank you!



Tammie Helmuth  
Chief Executive Officer



Lupita Renteria-Galvan  
Board Chair



## Board of Directors

### Board Officers

**Lupita Renteria-Galvan**  
Board Chair

**Crystal Evans**  
Secretary

**Ashley Wilken**  
Treasurer

**Sue Roth**  
Vice Chairman of Membership

### Board Members

**Dwayne Carey**  
Vice President of Internal Audit, Prospect Medical  
Member at Large

**Hayley Civian**  
Girl Scout Alumnae, Gold Award Winner  
Member at Large

**Tammie Helmuth**  
CEO, Girl Scouts of California's Central Coast

**Danielle McCaffery**  
Business Manager, Hearing Services  
Member at Large

**Donna McNeely**  
Sr. VP Chief Operating Officer, Kinecta Federal Credit Union  
Member at Large

**Susan Murata**  
Executive Director, Hospice of Conejo  
Member at Large

**Natalie Mussi-Keller**  
CEO, Los Robles Health System  
Member at Large

**Ryan Van Ommeren**  
Vice President of Operations, Cal Lutheran University  
Member at Large

# Unleash Your Inner



**G.**irl participation in programs **6,117**  
go-getter

**I.**nnovator  
Girls Participated in Service Unit Summer Day Camps **1,746 total**

- Simi Valley Brownlympics - 351
- Camp Conejo Day Camp - 357
- Cuesta del Norte Day Camp - 97
- Henry Cowell Day Camp - 290
- Wahine Surf Camp - 5
- San Benito Day Camp - 62
- SLO Day Camp - 63
- Sandpiper Day Camp - 63
- Simi Valley Day Camp - 242
- Toro Park Day Camp - 207

**R.**isk-taker  
Girls participated in Outreach Programs **1,842**

**L.**eaders  
Campers Overnighted at Camp Arnaz **3200+**



4



5

# MEMBERSHIP

In 2018, Girl Scouts of California's Central Coast (GSCCC), combined girl and adult membership reached over 15,000, with an overall retention rate at 72%.

Girl Scouts is the first and largest girl-led organization in the world, and for over a century has been preparing girls in grades K-12 for everyday leadership by providing experiences to explore new interests, face challenges, form new friendships, and make lasting community contributions. Our proven approach gives girls the opportunities to unleash their inner G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™, prepare for a lifetime of leadership, and change the world.

Our programs encompass four pillars: Life Skills, STEM, the Outdoors, and Entrepreneurship to deliver girl-led activities to G.I.R.L.s across six counties along California's Central Coast.

Girl Scout alumnae display positive life outcomes to a greater degree than non-Girl Scouts including: having a stronger sense of self and positive values, exhibiting community problem-solving skills, earning better grades and achieving higher levels of education, enjoying the outdoors and more.



“GIRL SCOUTS, FOR ME, IS AN ORGANIZATION OF WOMEN WHOSE PURPOSE IS MENTORING GIRLS TO EXPLORE THE WORLD, IDENTIFY NEEDS OR PROBLEMS AND SEEK SOLUTIONS AS THEY SEEK TO FIND THEMSELVES AND THEIR PURPOSE IN LIFE.”

-Eileen Murta, Los Osos

**72%**  
Overall Retention

**79%**  
Girl Troop Retention

**89%**  
Adult Retention  
(above national average)

**9,657**  
Girl Membership

**5,466**  
Adult Membership



5

# Girl Scout Leadership Experience

*At the core of the GSLE is a portfolio of engaging badge work and challenging activities such as getting outdoors, taking field trips, exploring science and performing community service.*

To support this foundation, adult volunteers led girls through activities in troops and amazing regional Service Unit-hosted programs.

Additionally, GSCCC hosted 187 programs - designed just for girls - so they could try new things in a safe and nurturing environment at our program centers and along the Central Coast. Programs like the Girl Surf Days, GSCCC Archery Patch Program, Tent or Treat, Daisy Outdoor Skills Day, Girl Code, Cooking with Critters, and many more, gave girls an active and healthy choice of adventure to capitalize on their inner G.I.R.L.

Spring brought the popular annual Brownilympics event where 351 Daisies and Brownies participated in a day of sports in Thousand Oaks and Simi Valley.

Through our Programs, Camps, and Training, we provided over 3,000 Girls outdoor experiences across our Council. Girls explored hiking, backpacking, wildlife, and outdoor skills in all counties.

## GSCCC Programs



187 EVENTS  
hosted by GSCCC



OVER 3000  
GIRLS  
enjoyed  
Outdoor  
Experiences

# GSLE

Girl Scout Surf Days



GIRL CODE



Brownilympics





## Camp Life is the Best Life

Girl Scout outdoor programs are designed to help girls build confidence, develop an appreciation for nature, and prepare for higher adventure. And, in 2017-2018, we went camping and experienced the outdoors!

Over 3,200 Girl Scout and outside group campers overnighted at Camp Arnaz - the council's beautiful 36-acre camp property located on the outskirts of Ventura.

We had another successful year of resident camp at Camp Athena in San Luis Obispo County, at our popular Camp Artemis held in the Santa Cruz Mountains, and at Camp Natoma. In each region, Service Units held incredible Summer Day Camps with a variety of themes like, "Once Upon a Time: A Fairytale Drama" and "Hawaiian Hullabaloo" to give hundreds of girls a fun, active week in the outdoors.

Girl Scouts of California's Central Coast hosted a pop-up camp at The Oaks Mall from November 16-20, 2018 to support communities affected by the Woolsey Fire.

Approximately 300 children were served during the five days of the pop-up camp. Children participated in a variety of STEAM (science, technology, engineering, art, and math) activities.

**3200+**  
Campers

Overnighted at  
Camp Arnaz

## Powering Opportunities for Girls

Each year, our communities come together in support of the work of the council, and more importantly to help girls learn what it means to actually lead a business by participating in the Fall Program Sale, and the annual Girl Scout Cookie Sale Program.

A century ago, girls started participating in what would evolve into the largest entrepreneurial training program for girls in the world, the Girl Scout Cookie Program. Selling Girl Scout Cookies not only helps Girl Scouts earn money for fun, educational activities and community projects, but also plays a huge role in guiding girls to discover their inner G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader) as they learn five essential life skills that will stay with them throughout their lives. All of the net revenue raised through the Girl Scout Cookie Program—100 percent of it— stays with the council and troops.



Troop and Service Unit Profit in 2018

**\$1,180,378**



**705** Troops Participating



**1,279,728**  
total packages sold



**7,211**  
Number of Girls Participating

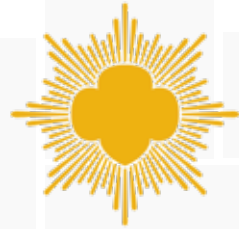
The annual nut/candy and magazine sale program held each fall is laced with fun, digital avatars and learning, and serves as an important troop start-up opportunity to fuel fall program activities. In 2017, 2,992 girls sold **\$681,966.00** in nuts/candy, and **\$154,618.97** in magazines.



# Girl Scouts go for Bronze, Silver and Gold

High school Girl Scouts are making a global impact. As the highest award a Girl Scout can earn, the Gold Award encourages Girl Scout Seniors and Ambassadors to identify a problem locally or globally and design a sustainable project to address it. Girls who earn the Gold Award are regular recipients of college scholarships and are routinely recognized for their commitment toward leadership and service in their community.

## 2017-2018 HIGHER AWARDS



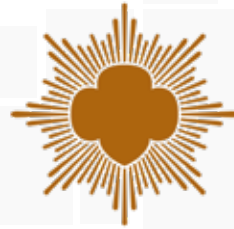
**50**

Girl Scouts received their **Gold Award**



**153**

Girl Scouts in 43 troops received their **Silver Award**



**255**

Girl Scouts in 44 troops received their **Bronze Award**

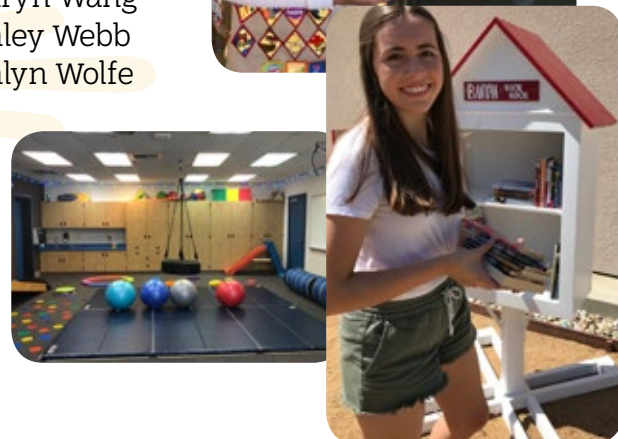
# Making a Difference

## All Gold Award Girl Scouts from 2017-18

Kaitlin Adams  
Julia Allen  
Rupali Bakshi  
Paige Barrella  
Sona Bhargava  
Sophia Brent  
Abigail Coryell  
Brooke Cusick  
Victoria D'Amico  
Michelle Davies  
Fiona Devlin  
Caroline Dority  
Kirsten Dornbos  
Kyla Dornbos  
Madison Gann  
Hannah George  
Francesca Gettings  
Britney Gillies  
Lily Hargett

Nicolette Hausman  
Lorin Henriksen  
Rachel Jump  
Samantha Kaplan  
Brenna Kennedy  
Katelyn Kienitz  
Jacqueline King  
Megan King  
Adriana Lazalde  
Naya Lunney  
Catherine Mackel  
Abby Michalak  
Emma Mikita  
Erin Montgomery  
Camryn More  
Natalee Newcomb  
Cathryn Newlon  
Sara O'Connor  
Shelby O'Neil

Amina Pasha  
Caelyn Pender  
Sarah Prentiss  
Isabel Rose  
Daniella Sasek  
Angela Shiflett  
Victoria Smeltzer  
Abigail Smith  
Ariel Trussell  
Lauryn Wang  
Ashley Webb  
Ashlyn Wolfe



# National Gold Award

## Shelby O'Neil Creates No Straw November

In 2018, Shelby O'Neil of our very own Girl Scouts of California's Central Coast was named a National Gold Award Girl Scout, the highest award a Girl Scout can earn. Approximately 5 percent of Girl Scouts earn their Gold Award each year, and GSUSA selects just ten of these incredible candidates to receive such a distinction.

Shelby founded the nonprofit Jr Ocean Guardians to combat waste and defend the environment. Initiating a movement called No Straw November, she encouraged people who don't medically need a straw to reject unnecessary plastic straws during November, because they're a main source of ocean pollution. As a result of her advocacy, Shelby's resolution proclaiming November to be No Straw November in California was approved by the state legislature. She also conducted a letter-writing campaign to executives at prominent

corporations, convincing a leading airline to formally discontinue its use of non-recyclable plastic straws and working with other companies to improve their sustainability practices. Shelby's organization, with support from Girl Scout troops and notable environmental activists, has eliminated the use of millions of plastic straws and promoted reusable alternatives.



“Earning my Girl Scouts Gold Award has given me the opportunity to use my voice to help inspire others throughout the world, bringing awareness to the health of our ocean and planet. I have dreamt of earning the Gold Award since the first grade and it has been an experience of a lifetime. I encourage every Girl Scout to use the Power of G.I.R.L. to achieve their dreams.”

-Shelby O'Neil, National Gold Award Girl Scout



Shelby O'Neil & CA State Senator Bill Monning

## The Result: Lifetime of Leadership

Based on Girl Scouts of the USA's Voices Count Survey, Girl Scouts reported being able to access a variety of new programs, establishing healthy relationships, and growth in their leadership capabilities.

**84%**  
LIKED/  
A LOT

How much did you like being a Girl Scout this year?

**78%**  
AGREED

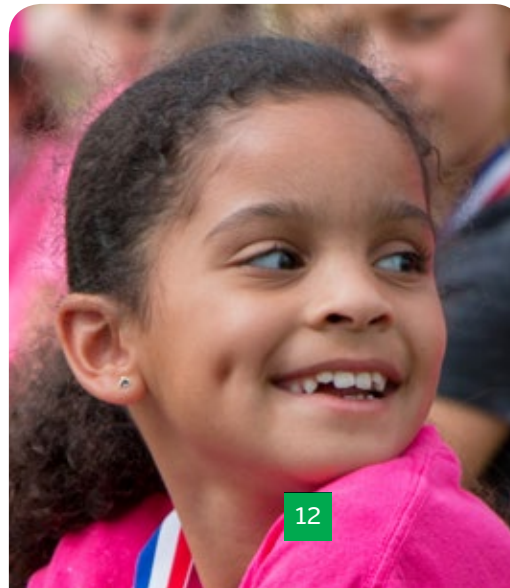
Confidence, Integrity, Caring, Healthy Relationships, POSITIVE SENSE OF SELF

**82%**  
AGREED/  
A LOT

Girl Scouts helped me be a leader in more activities with my friends.

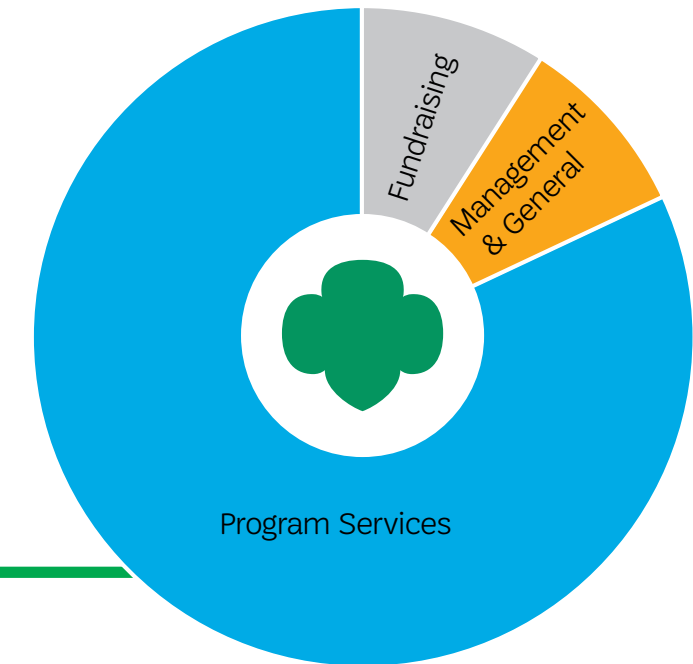
**70%**  
AGREED/  
A LOT

I am doing things in Girl Scouts that I cannot do in other places.



## Statement of Financial Position

2018



### COSTS

Program Services	82%
Fundraising	9%
Management & General	9%

### REVENUE

Product Sale - Net	\$5,717,871
Public Support	\$521,817
Program - Net	\$227,410
Other Revenue	\$238,923

To view financial statements please visit [www.girlscoutsccl.org](http://www.girlscoutsccl.org).

# 2019 Women of Distinction

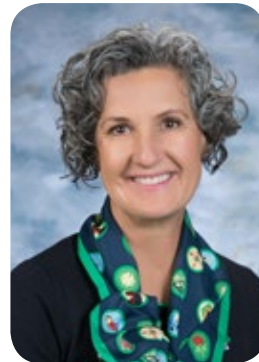
## Julie Sainz

Julie Sainz began her Girl Scout journey in first grade with her mother as her troop leader. She went on to earn her Bronze, Silver, and Gold Award, as well as the Bronze Cross Lifesaving Award. After graduating from Cal Poly and marrying in 2016, she attended an informational meeting where she met her co-leader and started a troop of seven girls. She now has a troop of eighteen and has served as the Santa Maria and Orcutt Cookie Chair. Growing up, her mother shared what her own Girl Scout leader meant to her, and she strives to be that kind of positive role model for her own troop today.



## Lisa McKinny

Lisa McKinny's involvement in Girl Scouts began in 1998 when she volunteered to be her daughter's Brownie Troop's Nut Chair. Twenty years later, she has ushered three different troops through the Ambassador level and mentored over a dozen Girl Scouts earning their Gold Awards. Mrs. McKinny enjoys working with community partners to host Badge Workshops, which have served hundreds of Girl Scouts of all ages over the years. As a member of the San Luis Obispo Service Unit, Lisa serves on the Adult Recognition Committee and is a Learning Facilitator for PACT, Stepping Out LIVE!, Grade-Level and Outdoor Training.



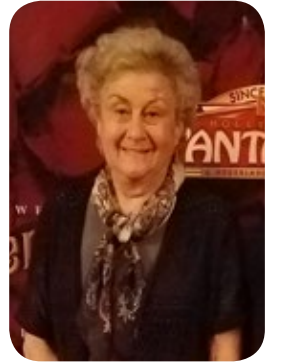
## Marsha Hill

Marsha Hill has been a Girl Scout for 34 years, five of them as a girl, fifteen as a leader for her two daughters, and fourteen as a dedicated volunteer! She has been a Learning Facilitator for Outdoor Training, Age-Level, Stepping Out LIVE!, and PACT. Marsha was the Service Unit Manager for Costa de Oro for five years and has directed five Day Camps. Currently, she serves on the board for Day Camp in the capacity of Camp Aide Director or Cadette Program Lead. She has run a multitude of events for her service unit, co-founded the CAGS Backpacking Group, helped at Camp Athena, and continues to serve on the board for Kaleidoscope.



## Ruth Pollack

When Ruth Pollack moved to Thousand Oaks in 1964, her two daughters came home from school with flyers to join Brownies and she became a troop leader shortly after. Her role continued for eight years, followed by two years as an assistant leader to her third daughter's troop. She has since served as the Vice President and Secretary for the Tres Condados Girl Scout Council, Heritage Committee member, delegate to the Girl Scout National Convention in D.C., and Girl Scout Neighborhood Chairman (Service Unit Manager) of Conejo Valley. Ruth has received the Girl Scout Certificate of Appreciation, Thanks Badge, and the JCPenney District Award for her dedicated work with Girl Scouts.



## Margaret D'Arrigo

Margaret D'Arrigo became involved with the Girl Scouts at a young age. She was inspired by her mother, Phyllis, who was also her devoted Girl Scout troop leader. Girls Scouts was the first organization that taught Margaret how to be a leader, be organized, raise money, and give back to her community. Phyllis was a generous philanthropist and instilled Margaret with the spirit of giving of her time and resources. Girl Scouts was the foundation that helped Margaret become the leader she is today as an active member of numerous local organizations. Although she is now raising twin boys, she is following the Girl Scout motto by teaching them how to lead and to give back to their community.



## Donna McNeely

Donna Lynne McNeely is an accomplished financial services professional, patron of local charitable organizations, alumnus of The Wharton School and a First Class Girl Scout. As Senior Vice President and Chief Operating Officer of Kinecta Federal Credit Union, she makes it a priority to continuously support the communities of Ventura County through organizations such as the New West Symphony and Make-a-Wish Tri-Counties and events such as the Love Run for Meals on Wheels. Attributing much of her professional success and her "servant's heart" to the time she spent and skills she developed in scouting, Donna is extremely grateful to the Girl Scouts U.S.A.





# Volunteer Recognitions

## Appreciation Pin

Diane Bastanchury  
Linda Beede-Benavides  
Kelly Berlinger  
Jeanette Blanco  
Jeanine Gonzalez  
Bette Grace  
Neena Moriyama  
Karen Noel  
Lanet Sandoval  
Karma Simons  
Kim Stafford  
Deborah Vaughn

## Honor Pin

Tammy Adams  
Denise Burke

## Thanks

Mary Belik  
Kathy John  
Lisa McKinny  
Ashley Wilken

## Volunteer of Excellence

Lori Angulo  
Renee Athey  
Michelle Blasingame  
Stephanie Carlyle  
Paula Cassin  
Lori Crestfield  
Susan Emerson  
Amy Findlay  
Teja Fox  
Karen Fraser  
Nicole Gray  
Tatiana Inouye  
Debbie Jaeger  
Elizabeth Lobo  
Stacy Mitchell  
Eileen Murta  
Jessica Nash  
Lisa Otte  
Ann Padden-Rubin  
Rebecca Picek  
Cerry Rasmussen  
Julie Sainz  
Adrienne Sciacca

Lizz Sterken  
Kathy Walker  
LaTanya Wilson  
Jennifer Woods



# Adult Training

With a network of 27 volunteer Service Units throughout the council, these volunteers are our dedicated community partners in Girl Scouting. Service Unit leadership combined with council training, support troop leaders in delivery of the Girl Scout Leadership Experience. During the year, we trained 271 girl Program Aides and 1,034 adults for a total of 1,305 individuals. Additionally, 34 in-person trainings and 48 webinars were held with 25 different training titles.

Volunteer Toolkit (VTK) is still going strong! VTK is a digital and mobile device-friendly resource for troop leaders to manage troops, plan and download meeting plans, and engage parents/guardians and girls. This new 'administrative assistant' app for Kindergarten through fifth-grade troops contains all of the content a volunteer needs to have a successful troop leader experience. By making the planning process easier and faster, volunteers have more time to do the things they love - spending time with girls!

 **1,305** Individuals Trained

 **27** Volunteer Service Units

 **34** In-person trainings  
**48** webinars



## Juliette Gordon Low Society



Juliette Gordon Low gathered a few girls to begin Girl Scouts 107 years ago. In her memory, the Juliette Gordon Low Society was established to thank and honor friends of Girl Scouting who choose to make Girl Scouts part of their legacies and a beneficiary of their estate plans.

On September 30th, 2017, GSCCC hosted a Juliette Gordon Low Society reception at the Marina Library. There were fifteen JGL Members that were able to participate. We had a unique opportunity to hear from JGL National Volunteer, Monta Potter. Monta was able to share the history and importance of the society, and why leaving a planned gift is so important to Girl Scouts.

On October 10th, 2018, GSCCC held a donor appreciation event at Tarpy's Roadhouse in Monterey. Joining us at the reception were twelve donors and JGL members. The event featured a 30-year Girl Scout perspective by Interim CEO Mary Charles. Mary had the opportunity to share some of the highlights of her career and share some of her own Girl Scout stories. JGL members took turns sharing their own personal Girl Scout stories and discussing why they are still committed to our cause. That same evening, Pam and Jim Cain joined the JGL society and were pinned. Mark Boos was able to share the details of the Belk and Anderson growth challenges and their potential impact on the girls we serve.

GSCCC participated in a JGL challenge with GSUSA and succeeded in meeting the criteria to secure the grant challenge! Due to the grants graciously contributed by Erik & Eva Anderson and Lawrence & Diane Belk, we secured four planned gifts in the year that helped support our girls.

### Juliette Gordon Low Society Members

Dorothy Bramhall Argo Living Trust  
Charles and Marybeth Bontadelli  
Mark Boos  
Nancy L. Bowker  
Lucillia Bezerra Boyd  
Marilyn Jean Bridgwood Living Trust  
Jane Butler  
Pam and Jim Cain  
Steve and Nellie Cardinalli  
Tanya Carelli  
Helen and Peter Carr  
Carol and Tad Church  
Hayley Civian  
Karen M. Darocy  
Sue and Rod Dewar  
Lisa and Patrick Dobbins  
William and Ann Donaldson  
Crystal Evans  
Linda Evans  
Marilyn Ferraro  
Nancy Carr Gordon

Katherine Hambley  
Dr. Robert Helfrich  
Tammie Helmuth  
Jeanne S. Holmquist  
Deborah Ewan Howitt  
Kalpana Iyer  
Gina and Steve Jaeger  
William Stanley Johnson & Mary H. Johnson Trusts  
Todd and Linda Kodet  
Janet and Leon Mayou  
Gerald and Mary McCullough  
Art and Marilyn McLoughlin  
Kathy Medley  
Gloria M. Meile, Ph.D.  
Fidelia Moreno  
Peter and Karey Muller  
Martha Myszak  
Nicholas Family Survivors' Trust  
Mariann Novarina  
Frank F. Orr and Zoe Ann Orr

Fund for Girl Scouts  
Martha Jane Pennington Family Trust  
Harini Pichumani  
Ruth and John Pierce  
Monta Potter  
Ted and Mary Randall  
Marcy Reed and Robert Weibezahl  
Suzanna and Don Roth  
Jody Skenderian  
Karen Skole  
Barbara Stokely  
Katherine Stoner  
Mary Story and Sylvia Hammond  
Florence Tonkin  
Cynthia Vernon  
Beatrice P. Ward  
Michelle Welsh

## Stewarding the Mission



### Fork It Over 2018

Thank You Sponsors & Donors!

Assisted Home and Hospice  
Candu Graphics  
John Kearney  
Joseph & Mary Hektner  
Insperity  
Palm Garden & Brendans  
M2M Media  
Conejo Awards  
Premier America

### Fourth Annual Fork It Over Fundraiser

Presented by Premier America Credit Union in 2018, Fork It Over was held in August at the Palm Garden Hotel in Thousand Oaks. All proceeds benefited the Girl Scout Leadership Experience (GSLE) across the six counties served by GSCCC. Notable chefs from restaurants created Girl Scout cookie-inspired appetizers and desserts in sweet and savory food pairings. Fork It Over ticket sales support what girls love about Girl Scouts, including participating in troops, camping and the outdoors, developing leadership skills, STEM-related activities, and so much more!

### Andrew and Phyllis D'Arrigo Leadership Center

Thanks to a generous donation from the D'Arrigo family, as well as local community support, we're transforming the Castroville office into the new Andrew and Phyllis D'Arrigo Leadership Center, a place where girls and volunteers can hold meetings, attend trainings and participate in weekend programs. The project is slated for completion in 2019.

We would like to thank the following donors for funding the Andrew and Phyllis D'Arrigo Leadership Center: Andrew & Phyllis D'Arrigo Charitable Foundation, Hayward Family Foundation, Ocean Mist Farms, Valley Pride Inc., Boutonnet Farms Inc., Laguna Mist Farms, Sea Mist Farms, Quattrone Foundation, Don & Barbara Chapin, D'Arrigo Bros. Co. of California, Mark Boos, Borzini Accounting & Consulting, LLP, California Giant Berry Farms, Bette Grace, Janet and Leon Mayou, Gerald & Mary McCullough, Art & Marilyn McLoughlin, Margaret D'Arrigo, Cynthia Vernon & Monta Potter, IMPOWER, Salinas Valley Chamber of Commerce, Scudder Roofing Company, Lions Club of Freedom, Sheila Dundon, Rabobank, and Kalah & Robert Bumba.

### Donor Appreciation Events

On May 24, 2018, major donors and board members came together at Camp Arnaz for an evening of appreciation in honor of the support they have given to the Girl Scouts of California's Central Coast council. We appreciate all of the amazing GSCCC supporters!

# We gratefully recognize our Community Support

Donations received 2017 - 2018

## Silver Legacy Builder

**\$50,000 - \$99,999**

Monterey Peninsula Foundation  
The David & Lucile Packard Foundation

## Bronze Legacy Builder

**\$25,000 - \$49,999**

Nancy Buck Ransom Foundation  
Community Foundation for Monterey County  
City of Salinas  
GSUSA

## Legacy Builder

**\$10,000 - \$24,999**

Amgen Foundation  
Rod Dewar  
Harden Foundation  
Nancy Ausonio  
Premier America Credit Union  
Frank F. Orr and Zoe Ann Orr Fund for Girl Scouts  
Ann Jackson Family Foundation  
Tanimura Family Foundation  
Harriet H. Samuelsson Foundation  
The Williams-Corbett Foundation  
Wood-Claeyssens Foundation

## Courage Builder

**\$5,000 - \$9,999**

Insperty DBA Greater Houston Golf Charity  
Latkin Charitable Foundation  
San Luis Obispo Co Garbagemens Association  
SoCal Gas Company  
Valley Pride

## Confidence Builder

**\$2,500 - \$4,999**

Assisted Home Health & Hospice Foundation  
Elise & William Kearney  
Ruth Steres Pollack  
Patricia Bragg  
United Way of Santa Barbara County  
Girl Scouts, Hornets' Nest Council  
Sea Mist Farms

## Character Builder

**\$1,000 - \$2,499**

Alexander F. Victor Foundation  
Pamela & James Cain  
Candu Graphics  
Charles J. Kamphausen  
Col. George C. Woolsey Chapter - Military Order of the World Wars (MOWW)

Ann Padden-Rubin  
Thousand Oaks Rotary Club  
The Benevity Community Impact Fund  
Bette Grace  
Mark P. Lisa  
Ausonio Family Fund of the Community Foundation  
for Monterey County  
Zorus P. & Judith A. Colglazier  
Ocean Mist Farms  
Fidelity Investments Charitable Gift Fund

## Community Builder

**\$500 - \$999**

Carol & Daniel Benson  
Elks Lodge # 2504 - Oceano  
Genevieve Evans-Taylor  
Vicki & Bob Hazard  
Susan Kubica  
Danielle and John McCaffery  
Mariann Novarina  
Ginger and Virginia Pollack  
Jenifer Rhynes  
Harry B. Robins, USN (RET)  
Suzanna & Don Roth  
Ryan Van Ommeren  
Tammie & Mike Helmuth  
Kathryn O. Medley  
Diane Porter Cooley  
Karey & Peter Muller  
AYW Cal, Inc.  
Jerry & Mary Robins, USN (RET) Harvel  
Mark Boos  
Cathy Francis  
Jennifer Flittie

## Friendship Builder

**\$250 - \$499**

David & Myra Albrecht Charitable Gift Fund  
American Endowment Foundation  
Borzini Accounting & Consulting, LLP  
Coast Hills Credit Union  
Philip Darnico  
DJ's California Catering  
Rossanna & Chris Dybdahl  
Susan Foreman Lewis  
Frank Harvey  
Fillmore Lions Club  
Los Olivos Rotary Club Foundation  
Janet and Leon Mayou  
Gerald & Mary McCullough

Art & Marilyn McLoughlin  
Donna McNeely  
Daphne Myers  
Katherine Stoner & Michelle Welsh  
The Energy Coalition  
Heather Vesterfelt  
Waste Management  
Grant Writer  
1500 Palma, LLC  
Charles & Marybeth Bontadelli  
Patricia & Hal Kelban  
Mary Randall  
Carolyn Wood-Austin  
United Way of Ventura County  
United Way of Monterey County  
Dianne Belk & Lawrence Calder  
Paul Brocchini  
Robert & Lisa Berry Shaw  
On-Camera Audiences  
Kenneth Schrader  
YourCause, LLC  
Carol & William Gordon  
Erin Langton Field  
John S. Hamilton, Jr.  
Jody Skenderian  
Steve Ortiz  
Renee & David Athey  
ECHO - Employees Charity Organization of Northrup Grumman  
Network for Good

## Journey Builder

**\$100 - \$249**

Hayley Civian  
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Founder's Circle Donors gave \$1,000 or more during the inaugural year of Girl Scouts of California's Central Coast

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## Become a Lifetime Member



When you become a Lifetime Member, you support the programming that fosters courage, confidence, and character in girls, preparing them for a lifetime of leadership. Through Girl Scouts, girls are able to explore new avenues that inspire and fuel their wildest dreams. Whether this be public advocacy, exploring new technology, or building their own business, the sky is the limit.

Girl Scouts can help change the lives of the girls we serve, especially for those who might not otherwise have had the opportunity. Now, when you sign up as a lifetime member, **\$25 of your dues will automatically fund one year of Girl Scout membership for an underserved girl in your local council.**

Your membership also grants you:

- Lifetime membership card and pin available in spring 2019.
- 10% off Girl Scout merchandise purchased online.
- Invitation to join an annual call for lifetime members, hosted by GSUSA's CEO.
- Invitations to exclusive local and national events.
- Our monthly alum e-newsletter including profiles of alum, career advice from those who are paying it forward, and videos, too.
- The opportunity to purchase Girl Scouts of the USA's exclusive lifetime membership scarf coming in summer 2019.

### Special Offer for Volunteers

- **Volunteer Appreciation** - \$200 limited time rate (Qualifications: Volunteers with 10+ years of service.)

Help us celebrate the girls of today who are changing the world of tomorrow. Your investment will have a lasting impact, championing the next generation of change-makers by investing in the world's largest leadership development organization for girls.

Become a lifetime member today: [girlscouts.org/lifetime](https://girlscouts.org/lifetime).

A LEADERSHIP MANIFESTO FOR EVERY

**G.I.R.L.**  
go-getter / innovator / risk-taker / leader

*I have the grit*  
of a **GO-GETTER.**

I don't just dream. I do. I know what is required to achieve my goals. And nothing will stop me from getting right back up – again and again.

*I have the curiosity*  
of an **INNOVATOR.**

I don't just share ideas. I solve problems. I find connections and look for opportunities to make my world, your world, and our world better.

*I have the courage*  
of a **RISK-TAKER.**

I'm not fearless. I'm just confident that I can handle whatever comes my way. Every experience is an opportunity to learn and grow.






*I have the heart*  
of a **LEADER.**

I'm not a great leader because I have power over others. What makes me a great leader is my power to inspire others' greatness.

We're not for just any girl,  
but we are for every G.I.R.L.  
*Lead #LikeAGirlScout!*

  
girl scouts  
of california's  
central coast

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Suite 110  
Ventura, CA 93003  
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