

2021 Annual Report

Featuring 2022 Women of Distinction & Volunteer Recognition

girl scouts of california's central coast

2022

WOMEN OF DISTINCTION

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22

Founder's Circle







A LETTER FROM

TAMMIE HELMUTH

Chief Executive Officer

RAINA KNAPP

Board Chair

Dear Girl Scouts,

As we look back on 2021, we have so many reasons to celebrate our Council. We took the lessons learned from the past years to offer both in-person activities and events as well as virtual ones to ensure no girl was missing out on the Girl Scout fun.

We know that girls thrive in inclusive, supportive, all-girl environments with volunteers that help them achieve anything they set their eyes on. We want to celebrate the volunteers that uplift our girls' voices, champion their causes, and guide them along the way. We know the research shows that in all-girl environments, girls discover their passions, find their voice, and shine their absolute brightest. It's so exciting to see girls working together to build the bravery, confidence, and resilience that comes with taking risks, testing limits, creating opportunities, and serving others.

We recognize that without each and every Girl Scout supporter we could not fulfill our mission. We give our thanks to the backbone of Girl Scouts - our amazing volunteers. This year we are recognizing some outstanding volunteers, paying tribute to six Women of Distinction, seventeen Volunteers of Appreciation, twenty-three Women of Excellence, one Honor Pin recipient, two Thanks Badge honorees and one Thanks Badge II recipient.

At the center of it all, were our volunteers, community partners, and donors who are the heartbeat of making Girl Scout programs, camp, activities, and even dreams, come true! There are many youth organizations doing great work, but none can match Girl Scout's 110 year long – and counting - history of creating women leaders. We thank each and every one of you for supporting the mission of building girls of courage, confidence, and character. Together, we continue to build a better world and to develop tomorrow's leaders, one girl at a time.

Thank You,

Tammie Helmuth

Chief Executive Officer

Raina Knapp Board Chair

BOARD OF DIRECTORS

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STATEMENT OF FINANCIAL POSITION



EXPENSES

Program Services 78%

Management & General 14%

Fundraising 8%



REVENUE

Product Sale Programs
Public Support
Program & Retail
Other Revenue
5%





OUR MEMBERSHIP

From Membership Year 2020 - 2021

In 2021, Girl Scouts of California's Central Coast (GSCCC) combined girl and adult membership reached over 8,000 with an overall retention rate of 65%.

Girl Scouts is the first and largest girl-led organization in the world, and for over a century has been preparing girls in grades K-12 for everyday leadership by providing experiences to explore new interests, face challenges, form new friendships, and make lasting community contributions.

Our programs encompass four pillars: Life Skills, STEM, the Outdoors, and Entrepreneurship to deliver girl-led activities to girls across six counties along California's Central Coast.

TOTAL GIRL
MEMBERSHIP

5,631

TOTAL ADULT MEMBERSHIP

3,006

GIRL RETENTION

63%

ADULT RETENTION

68%

OVERALL RETENTION

65%

PRODUCT PROGRAM

From Membership Year 2020 - 2021

POWERING OPPORTUNITIES FOR GIRLS

Each year, our communities come together in support of the work of the council, and more importantly to help girls learn what it means to actually lead a business by participating in the Fall Program Sale and the annual Girl Scout Cookie Sale Program.

A century ago, girls started participating in what would evolve into the largest entrepreneurial training program for girls in the world, the Girl Scout Cookie Program. Selling Girl Scout Cookies not only helps Girl Scouts earn money for fun, educational activities and community projects, but also plays a huge role in guiding girls to discover their inner go-getter,

innovator, risk-taker, and leader as they learn five essential life skills that will stay with them throughout their lives. All of the net revenue raised through the

The annual nut and candy and magazine sale program held each fall is laced with fun, digital avatars and learning, and serves as an important troop start-up opportunity to fuel fall program activities. In 2020, 346 troops received over \$100K in profits from selling nuts, candy, and magazines.

Girl Scout Cookie Program—100 percent of it—stays with the council and troops.

2020 FALL PRODUCT

63,960

ITEMS SOLD

346

TROOPS PARTICIPATED

1,686

PARTICIPATED

\$108,277

TROOP & SERVICE UNIT PROFIT

50305

THE COOKIE PROGRAM

950,724

BOXES SOLD

570

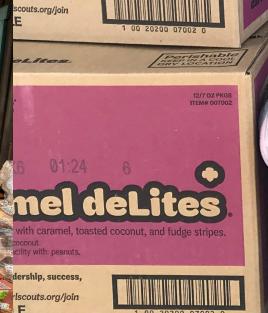
TROOPS PARTICIPATED 3,389

PARTICIPATED

\$884,174

TROOP & SERVICE UNIT PROFIT





OUTDOOR ADVENTURES

CAMPS & CLUBS

The Arnaz Program Center is nestled into the scenic lower Ojai Valley on 36-acres. The property serves as a platform for different age-level troops to engage in outdoor education, place-based learning and environmental education through a variety of activities that reflect the interests and needs of the girls and the skills and abilities of the adults who support them.

Since its dedication in November of 1982, thousands of Girl Scouts, non-profit organizations, and private parties have enjoyed the beauty and enrichment of programs and outdoor events at the Arnaz Program Center.

There are two cabins and a lodge on site, providing room for a variety of program events and overnight accommodations. Each building has electricity, hot water, cooking facilities and flush toilets. Arnaz also boasts two comfortable campgrounds and five rain shines (permanent rain canopies) with individual fire pits, cooking areas, picnic tables, running water, small grills and campfire rings. At camp, you'll also find two yurts that can accommodate 25 people for a meeting or other activity.

Camp Arnaz has four new Centers as of March 2021: the Bullock's Archery Range, the BB Gun Range, the Ruth Pollack Astronomy Center, and the Equine Center. Members, their families, and nonmembers can currently purchase a Club Pass for exclusive access to any of the following clubs: Archery Club, BB Gun Shooting Club, Astronomy Club. The All-Access Pass grants access to all three areas. Girl Scout members 13 and older can also join the Rancheras at Camp Arnaz which uses the Equine Center.

337

GIRLS PARTICIPATED IN EQUINE PROGRAMS

120

EOUINE PROGRAMS

HAPPY HORSES

EOUINE PROGRAM

The Camp Arnaz Equine Center's Mission unites Girl Scouts and horses to create opportunities for outdoor adventure and meaningful relationships. Girls will overcome new challenges to gain knowledge, confidence, and responsibility that they can use to become leaders in their communities while developing a passion and respect for the natural world.

We have programs for every age group and provide a range of opportunities for Girl Scouts to care for, ride, and interact with the horses. During the 2021 membership year we had 120 equine programs including:

- · Horse Care
- Cowgirl Up
- Pony Patrol
- Mane Masters
- **Cowgirl Shooting**
- Cowgirl Roping
- Rancheras at Camp Arnaz
- Junior Rancheras at Camp Arnaz
- Private Horseback Riding Lessons

238

1,858 192

IN OUTDOOR PROGRAMS

1,139

PROGRAMS AT CAMP ARNAZ



OUTDOOR PROGRAMS GIRLS PARTICIPATED

PROGRAMS HELD AT CAMP ARNAZ GIRLS PARTICIPATED IN

HIGHEST AWARDS

High school Girl Scouts are making a global impact. As the highest award of a Girl Scout can earn, the Gold Award encourages Girl Scout Seniors and Ambassadors to identify a problem locally or globally and design a sustainable project to address it. Girls who earn the Gold Award are regular recipients of college scholarships and are routinely recognized for their commitment toward leadership and service in their community.

34

GIRL SCOUTS RECEIVED THEIR **GOLD AWARD**

148

GIRL SCOUTS IN 38
TROOPS RECEIVED THEIR
SILVER AWARD

358

GIRL SCOUTS IN 45
TROOPS RECEIVED THEIR
BRONZE AWARD





GOLD AWARD GIRL SCOUTS FROM 2020 TO 2021

Nicole Aaberg Saivee Ahuja Rhiannon Albers Ruby Brown Madeline Cooley Sara Jane Dulak Anna Eaton Celeste Elkort Olivia Gaitan Felicity Gonzalez Sarah Hall Ariella Hirsch Emily Ho Maya Johnson Arianna Kessler Dorienne Larbig Caroline Lozon Daphne Maskrey Molly McNulty

Sophia Pelaez
Cecilie Rasmussen
Ciara Ruiz
Sommer Salinas
Anika Shetty
Jessica Shiflett
Edyn Stepler
Brynne Stevens
Amelia Stuhr
Seri Thompson
Lillian Thorington
Megan Wang
Lauren Watmore
Kathryn Wu
Elana Ziff



"I learned the importance of perseverance and how you should always believe in yourself while working on my Gold Award."

- Seri Thompson



"While completing this project, I learned that my ability to lead and adapt was far exceeded what I believed to be my limits."

- Anika Shetty

2022 WOMEN OF DISTINCTION

Honoring the women of excellence who are lighting the way for our future leaders.



KRISTIN ESCALLE

Kristin Escalle is the Service Unit Manager in San Luis Obispo, CA. She was born and raised is Sparks, NV where she was a Girl Scout for six years. She fondly remembers those years camping, hiking, volunteering, crafting, playing, and making new friends.

After high school, Kristin attended the University of Nevada, Las Vegas where she earned a degree in International Business. She started working for Ferguson after college and has spent the last twenty-two years working there.

Since moving to San Luis Obispo eight years ago, Kristin was quickly re-introduced to Girl Scouts when her daughter started first grade. She became a co-leader of the troop in 2014, held the SU Cookie Chair position for six years, serves as cookie chair for her troop, and became the Service Unit Manager five years ago. In her time with GSCCC, Kristin has also co-chaired three Day Camps and organized Girl Scout participation in the SLO Annual Holiday Parade.



BETTE GRACE

Bette Grace is a Certified Public Accountant, who with her husband Mike owns and operates Grace CPAs, LLP, a public accounting firm. Bette also holds a number of other professional designations including Certified Fraud Examiner, and advisor services through SagePoint Financial.

Bette became interested in Girl Scouts when she joined as a Brownie, many years ago. She loved all that Girl Scouting offered, and was a cookie mom for her daughter's troop years ago. When her granddaughter Caitlin was old enough, Bette found herself back in Scouting.

She has served as troop leader or co-leader for eleven years for Caitlin's troop, serves as Service Unit 250 Treasurer and Day Camp Director, and is honored to serve on the Girl Scouts of California's Central Coast's board of directors.



SHARON HALL

Sharon's Girl Scout journey began as a Brownie in Okinawa. She continued with her Girl Scouting through high school and earned her Gold Award in 1981 in San Antonio, TX on a project with the Children's Association for Maximum Potential (CAMP), an organization dedicated to providing recreation, respite, and education for children with special needs and those who care for them. She also volunteered through her college years with Girl Scouts as an Arts and Crafts Director at KIDS (Kids With Individual Differences) Camp.

Sharon continues serving Girl Scouts mission as a leader in her community. She has been an active volunteer with GSCCC since 2007 as a Troop Volunteer, a Troop Leader, and a Service Unit Manager. Today, Sharon is a Learning Facilitator and represents her Service Unit on the Membership Connection Committee.

Outside of her community service work, Sharon has 30 years' experience in pharmaceuticals and biotechnology regulatory affairs and clinical research. She currently serves as Vice President of Regulatory at Allay Therapeutics, Inc.



EILEEN MURTA

Eileen was born and raised in Los Angeles County. During her junior and senior high school years she was active in the Youth Fellowship at local Methodist Church which had strong camping and work team programs. After graduating from Hoover High School Eileen attended Glendale Junior College, earning an AA degree, and then transferred to Cal State Los Angeles where she earned a Bachelor of Science in nursing.

After university, Eileen became active in her local Methodist Church. She traveled all over California leading the church's Junior High Youth Group and starting a Young Adult Weekly Dinner program while working part-time as a nurse. It was in Santa Maria that Eileen discovered her preferred field of nursing: cardiac rehabilitation. Inspired by this interest, Eileen became a founding member of a Mended Hearts Chapter. It was also in Santa Maria when her daughters joined Girl Scouts that Eileen became a Girl Scout leader.

In 2013, Eileen retired to Los Osos where she volunteers for the Cardiac Rehab at French Hospital. At the Methodist Church, she took charge of the Food Pantry program and in Girl Scouts she became the Estero Pines Service Unit Manager, a Learning Facilitator, and a member of the Kaleidoscope Steering Committee. Currently, Eileen also serves as the Assistant Regional Director for the Mended Hearts chapters on the Central Coast.



HAZEL POWELL

Hazel was introduced to Girl Scouts in second grade when her mother formed a Brownie Girl Scout Troop. Through Girl Scouts, Hazel visited with Girl Guides in the Okanagan Valley in British Columbia, traveled up the Inland Passage off the coast of Alaska, and represented Girl Scouts of San Francisco Bay Area at the 1962 Roundup in Vermont. Influenced by her Girl Scout experiences, Hazel became the girl representative on the Girl Scout San Francisco Bay Area Planning Council.

After many years as a junior high school teacher in Santa Cruz, Hazel retired and continued working with Girl Scouts to be a trainer of new leaders with the Consortium of Girl Scout Learning Facilitators, working at day camps, and serving on the Gold Award Mentor Committee.

Hazel is also a longtime member of Delta Kappa Gamma (DKG), International, a women teachers' society studying California state legislation affecting women, children, and education. There she volunteers as a legislative coordinator and organizes Legislative Study Sessions for DKG members in Sacramento. Hazel is also a member of UC Santa Cruz Campus and Community Connections which raises money for re-entry students to attend the University of California.



LA TANYA WILSON

La Tanya has been in Girl Scouts for over 30 years. She joined Girl Scouts in the fourth grade and although she didn't have the money for the entire uniform, her mother made her the skirt and green camping pants.

Twenty years ago, when La Tanya's daughter was in fourth grade, she reignited her service in Girl Scouts and became a Troop Leader. However, she has held many other volunteer positions in the troop and service unit as well. Troop Leader, Treasurer, Older Girl Program Coordinator, Travel Coordinator, Encampment Coordinator, and Wilderness Trainer are just a few of the titles she's held.

Outside of Girl Scouts, La Tanya is a retired Air Force Lt Col. She currently works at the California State University Monterey Bay as an Administrative Support Coordinator for the College of Education. She holds a Master of Arts in International Affairs with a concentration in Middle Eastern Affairs (Persian Gulf) from California State University Sacramento and a Bachelor of Arts in English from Norfolk State University.



VOLUNTEER RECOGNITIONS

ART MCLOUGHLIN AWARD

Jeremy Kienitz

FUND DEVELOPMENT AWARD

The Bauerle Family

GIRL SCOUT OF THE YEAR AWARD

Veronica Vetter

GSCCC MAN ENOUGH TO BE A GIRL SCOUT

Robert Grossberg Luke Schwartz Mike Hodges Richard Tao

Michael Reniere

GSUSA APPRECIATION PIN

Mary Beth "Beth" Bean Jennifer Murphy Nancy Becktrom Claudia Narveaz **Kathy Carrington** Holly Nishida Margaret Hall Dawn Ott Sharon Hall Mary Gene Ryan Colleen Sitolini Jessica Herron Heidi Jameson Amber Walsh Caitlin McCord La Tanya Wilson

Kathryn Medley

GSUSA HONOR PIN Cindy Barcelona Sue Hrychyk

Imelda Cedillo

GSUSA VOLUNTEER OF EXCELLENCE

Karen Akre Lisa McKinny Cathy Ballard Crystal Morgan Celia Churchill Karissa Oien Kamber Doucette Hazel Powell Tammy Elbaum Marisa Renshaw Jessica Fergueron Susan Riojas Jeanne Gard Debbrial Rodgers Denise Hand Michele Rowe Elizabeth Kellner-Christensen Deborah Vaughn Carrie Knight Darcy Wronkiewicz Jenny Kraai Neida Zalazowski

HERITAGE AWARD PIN

Pamela Zirion Patricia Soulliere-Ochylski

HONOR PIN

Kalen Lewis

Eileen Murta

LEAD THE WAY

Rosemary Alatorre Tamara Lyon **Amy Sue Caperton** Diana Moffitt Meryl Castro Sarah Wineman Debi Dver

LEADERSHIP KNOT

SU 660

LEADER OF THE YEAR - MONTEREY COUNTY

Emma Vetter

LEADER OF THE YEAR - SAN BENITO COUNTY

Bette Grace

LEADER OF THE YEAR - SANTA BARBARA COUNTY

Julie Sainz

LEADER OF THE YEAR - SANTA CRUZ COUNTY

Marisa Cawley

LEADER OF THE YEAR - VENTURA COUNTY

Laura Schoneman

SU GROWTH AWARD

SU 552

SU RENENTION AWARD

SU 552

SUPER SERVICE UNIT AWARD

Heather Ainsworth Kathleen Grisham Michelle Aliano Kari Kubanet Kelly Berlingeri Tiffany Whitsitt-Odell

Kristin Escalle

THANKS BADGE

Lupita Renteria-Galvan Jeff Knight

THANKS BADGE II

Marsha Hill

THE RISK TAKER AWARD

Carla Basaldua Stacy Hall Michelle Blasingame Melissa Kilbrick Amy Bosso Glenda Learn Kristina Calkins Carissa McCann Cathy Elder Stacey Moreci Jeanine Gonzalez Jenny Nelson

THE GO-GETTER AWARD

Sarah Abrams Tambrae Adams

Erika Adler Debbie Ambrose Courtney Baker Adria Beaman Lisa Beasley Patty Bly Judith Bradshaw Marisa Brenninkmeyer

Sara Budzyn Victoria Calle

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Adina Licht Michelle Martinich Alyssa Mendoza Emily Millar-Stephens Stacy Mitchell

Neena Moriyama Karey Muller Michelle Oberle Kalen Patchett Lewis

Fara Perez Lyndsay Pina Alicia Potes

Melissa Pottorff

THE INNOVATOR AWARD

Laura Achee Renee Athev Sonja Bair Diane Bastanchury Michelle Berard Jaclyn Bishop Angela Brooks Sarah Brownlee Juliana Canalez Theresa Carter Shasta Cellar Erica Cervantes Tania Chavez **Beverly Christian**

Dora Amanda Constanza Lesley Crable Sara Dalton Amy Dobzynski Marisa Duran Violeta Esparza-Reniere Heather Fleshman **Crystal Forbes** DeeDee Forster Jessica Garcia

Dawn Trego Jillian Van Enckevort Connie Wilkinson

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Karma Simons

Araceli Slicton

Karen Steward

Cate Townsend

Evette Wheeler

Rebekah Whilte

Brianna Wilcox

Caroline Zepeda

Joann Yarbrof

Tanya Inouve

Samantha Jasso

Michelle Kienitz

Melissa Lefler

Jennifer Lipman

Shannon Lomeli

Andrea Mackey

Jennifer Martin

Robin Morris

Kavitha Nahar

Rebecca Picek

Danielle Romo

Gloria Saenz

Nicole Sadowsky

Lanet Sandoval

Annie Serrano

Samantha Stewart

Laura Slagle

Tacy Torres

Myra Totten

Samantha Oerlemans

Heather Knoedler Erin La Rue - Goulding

Amy Watkins

Penelope Toll

Angel Stallworth

Cortney Schnereger

Emily Schwabecher

Katrina Reppert

Cheryl Willard Jennifer Woods

WOMEN OF DISTINCTION

Kristin Escalle **Bette Grace** Sharon Hall

Karen Gauthier

Jo Anne Hendrick

Debbie Giles

Carrie Haber

Jenny Hicks

Eileen Murta Hazel Powell La Tanya Wilson



JULIETTE GORDON LOW SOCIETY

Your legacy, her future

Juliette Gordon Low gathered a few girls to begin Girl Scouts 107 years ago. In her memory, the Juliette Gordon Low Society was established to thank and honor friends of Girl Scouting who choose to make Girl Scouts part of their legacies and a beneficiary of their estate plans.

JULIETTE GORDON LOW SOCIETY MEMBERS

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DONATIONS RECEIVED 2020-2021

We gratefully recognize our community support and thank you for helping light the way for our future leaders.

SILVER LEGACY BUILDER

\$50,000 - \$99,999

Monterey Peninsula Foundation Packard Foundation

BRONZE LEGACY BUILDER \$25,000 - \$49,999

City of Salinas Community Foundation of **Monterey County** Harriet H. Samuelsson Foundation

LEGACY BUILDER \$10,000 - \$24,999

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Founder's Circle donors gave \$1,000 or more during the inaugural year of Girl Scouts of California's Central Coast

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