



# ADULT AWARDS GUIDE 2012

**AWARD NOMINATIONS DUE  
TO COUNCIL NO LATER THAN  
February 20, 2012\***

**Join us for RECOGNITION Presentations  
@ GSCCC's 2012 ANNUAL MEETING  
Saturday, April 28  
Paso Robles Inn, Paso Robles**

*\*no exceptions*



## **ADULT AWARDS GUIDE 2012**

### Guide Highlights:

- GSUSA and GSCCC Council approved Awards Criteria
- Award Descriptions
- GSCCC Nomination Forms

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### Instructions to the Adult Award's Chair

GSCCC will be responsible for approval, purchase and the distribution of the following awards:

*Appreciation Pin*

*Honor Pin*

*Thanks Badge I*

*Thanks Badge II*

*Numeral Guard (combined years of membership as adult/girl) of 5 year increments over 15 years*

*President's Award*

All of the other awards listed in this guide are approved, purchased, and distributed at the Service Unit level. GSUSA requires that many of these can ONLY be ordered through the council or national stores and stock is limited, so please plan accordingly. For Service Unit award ceremonies and planning, please contact your local Service Unit Manager or previous Adult Award's Chair.

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### Process for Adult Awards

**Step 1:** *Solicit and collect letters of NOMINATION and AWARD APPLICATIONS.* Present volunteers in your area with the recognition process. This could be an informal presentation at a Service Unit meeting, an e-mail or letter to Girl Scout volunteers. Any format is acceptable for a nomination; use GSCCC's form or create your own. **GIRLS MAY WRITE NOMINATIONS FOR VOLUNTEERS.**

**Step 2:** *Review the ADULT AWARD CRITERIA.* Determine which awards the nominations and applications apply towards. Solicit detailed information if necessary to clarify nominations. All council level awards require one or more nomination letters. Determine which will be presented at the Council Level – go to step 3. For those to be approved at the Service Unit Level, order awards and work towards your local award presentation ceremony.

**Step 3:** *For Council Level Awards, complete an ENDORSEMENT letter for each person.* An Endorsement & Nomination CANNOT be written by the same person. Letters of nomination should state how the volunteer went above and beyond their position and cite one or more specific examples. You may need to solicit information from the nominee or your Service Unit to help you ensure the accuracy of this document. The Endorsement form is filled out by the Awards Chair, Service Unit Manager or Council Representative.

**Step 4:** *Send the ENDORSEMENT & NOMINATION packets to Council by 2/20/12*  
**Fax, e-mail, or mail to arrive no later than February 20.**

**Mail Nominations to:** GSCCC 801 S. Victoria Ave., Suite 202, Ventura, CA 93003

**Fax:** 805-658-8242

**Email:** [programs@girlscoutsgccc.org](mailto:programs@girlscoutsgccc.org)

### Position Description

#### ADULT AWARDS CHAIR

**Reports to:** Service Unit Manager/Volunteer Development Manager

**Summary of Position:** To solicit nominations for Service Unit-level/council-level awards, facilitate the approval process for Service Unit-level awards with Service Unit team, submit council-level nominations and endorsements to council award committee and promote a volunteer recognition program in the Service Unit.

#### Principal Duties

- Completes required training.
- Delivers an informal presentation at Service Unit meeting (s) to inform Girl Scout volunteers about GSCCC's recognition process.
- Solicits endorsement and nominations for Service Unit-level/council-level awards.
- Works with Service Unit team to customize the approval process for Service Unit-level awards.
- Reviews and organizes nominations to ensure that necessary documentation is appropriately completed and accounted for.
- Submits all recognition paperwork to council office by published deadline and to Service Unit recognition committee by predetermined deadline.
- Facilitates application and award process for earned recognitions throughout the Girl Scout year.
- Facilitates volunteer recognition program that may include promoting appreciation activities or events within the Service Unit.

#### Qualifications

- Believe and commit to uphold the Girl Scout Mission, Promise, and Law.
- Be accepting of the Girl Scout goal that promotes pluralism and inclusiveness.
- Be sensitive to individual girls/adults and their needs.
- Maintain confidentiality as necessary and appropriate.
- Be flexible.
- Be willing and able to learn and grow through your Girl Scout experience.
- Be willing and able to take required training.
- Must be at least eighteen years of age.

**Term:** One year with annual review. May be re-appointed.

### **Tokens of Appreciation**

Giving and receiving recognition is a critical part of the Girl Scout program. Adults need to know that the work they do on behalf of the organization is valued. Whether it is a formal GSUSA award, a local recognition, or a token of appreciation, it is imperative that Service Units and the Council create an atmosphere and attitude of appreciation.

Anyone who gives time to insure that the Girl Scout experience is a positive one for girls is someone that we appreciate. But, who deserves a formal recognition? The answer is clear—anyone whose service goes above and beyond the position held, and is held up as a model of outstanding performance, is the person we need to formally recognize.

Remember the following as you journey into the world of Adult Awards:

- Awards are based on contribution—not necessarily length of service.
- Awards may be presented to anyone meeting the criteria for the recognition. An individual may have fewer years in the organization compared to another volunteer, but their work may be so significant an award is deserved.
- Do not forget to recognize local groups in your community that consistently support Girl Scouting. A simple “Thank You” letter or plaque of appreciation will establish a lengthy partnership between your Service Unit and the local group.
- As the Adult Awards Chair, please remember to guide your Service Team toward ongoing leader recognition. Tokens of appreciation at Service Unit Meetings (simple handmade items or pieces of chocolate), or thank you ads in a community newspaper help to build leader retention.

## Volunteer Recognitions At-a-Glance

Other Girl Scout Recognitions	Descriptions
<b><i>Girl Scout Gold Award Alliance</i></b>	The Girl Scout Gold Award Alliance Pin is worn by members of a council's Girl Scout Gold Award Alliance. As established by the National Council in 1993, the purpose of the Girl Scout Gold Award Alliance is to support girls working toward the Girl Scout Gold Award and to increase public recognition of this award.
<b><i>Outgoing President's Pin</i></b>	The Outgoing President's Pin honors a council president upon conclusion of her/his final term of office. The council board of directors makes the decision to present this pin to the council president.
<b><i>Volunteer Years of Service Pin</i></b>	The Years of Service Pin recognizes an adult member registered with Girl Scouts of the USA for her/his years of active volunteer service at five-year intervals (5, 10, 15, etc.). This pin differs from the numeral guard in that it represents the number of years an adult volunteer has actively provided service, whereas the numeral guard recognizes years of membership.
<b><i>Award Certificate</i></b>	The Award Certificate (UPC #09981) is an all-purpose recognition suitable for "service of exceptional quality" from an individual or a group. It is especially valuable when you want to recognize someone who has already received an awarded recognition, such as the Appreciation Pin or Honor Pin, for additional service. It can also be presented together with such a pin, to document in writing the date and reason for the award. Comes with a calligraphic pen for use in adding the honoree's name.
<b><i>Lifetime Membership Pin</i></b>	The Lifetime Membership Pin may be worn by any adult who is a lifetime member of Girl Scouts of the USA. This pin is a gold-filled disc featuring the three girls' profiles or an eagle logo with laurel at the bottom. It can be worn on the right side of the uniform above the personalized identification pin and can be purchased by or given as a gift to any lifetime member.
<b><i>Juliette Low World Friendship Medal for Councils</i></b>	The Juliette Low World Friendship Medal is a prestigious national award for excellence in international understanding, program, and service and is granted by the National Board of Directors of Girl Scouts of the USA to individuals, organizations, or Girl Scout councils.
<b><i>Juliette Low World Friendship Medal for Organizations</i></b>	<ol style="list-style-type: none"> <li>1. The organization has given special assistance in furthering international understanding in the community and in Girl Scouting.</li> <li>2. The organization has provided special service or funds to promote international opportunities for Girl Scouts.</li> </ol>
<b><i>Religious Recognitions</i></b>	A number of religious groups have recognitions for adults who have given distinguished service by working with young people through Girl Scouts of the USA or other youth agencies.

NOTE: GSCCC will ONLY be approving and distributing the NUMBER GUARDS for cumulative years of Girl and Adult Membership beginning with 15 years, in five-year increments. Provide council with name of adult and number of years as both a girl member, and as an adult member. All other awards on this page are given at the Service Unit level.

## Volunteer Recognitions At-a-Glance

FOR ALL RECOGNITIONS BELOW  
Nomination form and NO letters of endorsement  
to Service Unit level for approval.

Recognition	Who to Consider	Criteria	Nomination and Approval Process
<b>Leadership Development Pin</b>	For troop/group leader, assistant leader, or coordinator	<ul style="list-style-type: none"> <li>o Pluralism</li> <li>o Marketing and Communications</li> <li>o Strategic Leadership</li> <li>o Human Resources</li> </ul> <ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have completed one successful year in the position of troop/group leader, assistant leader, or group coordinator</li> <li>• Have completed the appropriate training and have demonstrated position competence</li> <li>• Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>	<ul style="list-style-type: none"> <li>• Council recognitions task group sends its recommendation to the National Board Adult Recognitions Task Group</li> <li>• The candidate submits an application which is reviewed by a designated volunteer or employed staff member. If all requirements have been met, the recognition is authorized</li> </ul>
<i>Additional Recognition:</i> <b>Green Leaf</b> <b>Silver Leaf</b> <b>Gold Leaf</b>	<b>For Prior Leadership Development Pin Recipients~</b>	<ul style="list-style-type: none"> <li>• <b>Green Leaf:</b> Represents 10 contact hours or one CEU of additional training</li> <li>• <b>Silver Leaf:</b> Represents 50 contact hours or five CEUs of additional training</li> <li>• <b>Gold Leaf:</b> Represents 250 contact hours or 25 CEUs of additional training</li> </ul>	<ul style="list-style-type: none"> <li>• Candidates applying for leaves need to document their hours and describe how the workshop/course has improved their work with girls</li> </ul>
<b>Trainer's Pin</b>		<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have completed the council train-the-trainer course or demonstrated competence in planning, designing, delivering, and evaluating training</li> </ul>	<ul style="list-style-type: none"> <li>• Adult Development Director or appropriate designee approves the recognition</li> </ul>
<b>Instructor-of-Trainer's Pin</b>	For certified GSUSA instructors of trainers	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have either waved or completed training and completed a practicum</li> <li>• Primary responsibility is to plan, design, deliver, and evaluate council train-the-trainer courses</li> </ul>	<ul style="list-style-type: none"> <li>• Awarded directly by Girl Scouts of the USA</li> </ul>

## Volunteer Recognitions At-a-Glance

Recognition	Who to Consider	Criteria	Nomination and Approval Process
<p><b>Appreciation Pin</b> Certificate is also available</p>	<p>For volunteers actively giving outstanding service to at least one geographic area or program delivery audience</p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in one geographic area</li> <li>• Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>	<p>Nomination form and TWO letters of endorsement. Submit to council level for approval by the GSCCC Adult Awards Task Group.</p>
<p><b>Honor Pin</b> Certificate is also available</p>	<p>For volunteers actively giving outstanding service in more than two geographic areas</p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in two or more geographic areas</li> <li>• Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>	<p>Nomination form and THREE letters of endorsement. Submit to council level for approval by the GSCCC Adult Awards Task Group.</p>
<p><b>Thanks Badge</b> Certificate is also available</p>	<p>For volunteers actively giving service impacting the council or the entire Girl Scout movement</p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have taken a leadership role at the council level in one or more of the following areas during the previous four years:                             <ul style="list-style-type: none"> <li>○ Increasing membership growth and retention</li> <li>○ Increasing the percentage of adult-generated funding in the total council income</li> <li>○ Increasing innovative program opportunities councilwide</li> <li>○ Developing broad participation in policy-influencing through the democratic process</li> <li>○ Ensuring that inclusive behavior is recognized, understood, and practiced at all levels</li> </ul> </li> </ul>	<p>FOR THANKS I and THANKS II Badge Nomination form and FOUR letters of endorsement. Submit to council level for approval by the GSCCC Adult Awards Task Group.</p>
<p><b>Thanks Badge II</b> Certificate is also available</p>	<p><b>For Prior Thanks Badge Recipients~</b></p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have taken a leadership role in developing a model that has been replicated at the national level in one or more of the following areas during the previous three years:                             <ul style="list-style-type: none"> <li>○ Membership</li> <li>○ Program</li> <li>○ Fund development</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Submit an application describing the volunteer's accomplishments to the council recognitions task group outlining how the service has benefited the organization</li> <li>• Council recognitions task group reviews the application and approves or denies the nomination</li> </ul>

## Volunteer Recognitions At-a-Glance

Recognition	Who to Consider	Criteria	Nomination and Approval Process
<p><b>Outstanding Volunteer Award</b></p> <p><i>Certificate is also available</i></p>	<p>For a volunteer in a position other than leader</p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Complete appropriate training or demonstrate ability/skills for the position</li> <li>• Perform at a level that exceeds the expectations of the position as outlined in the position description agreement in one or more of the following areas:                             <ul style="list-style-type: none"> <li>○ Membership</li> <li>○ Program</li> <li>○ Fund development</li> <li>○ Pluralism</li> <li>○ Marketing and Communications</li> <li>○ Strategic Leadership/Governance</li> <li>○ Human Resources</li> </ul> </li> <li>• Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>	<ul style="list-style-type: none"> <li>• Submit an application describing the volunteer's accomplishments to the recognitions task group outlining how the service has benefited the girls and the organization</li> <li>• Recognitions task group reviews the application and approves or denies the nomination</li> <li>• Recognitions task group sends out notification of its decision</li> <li>• Nomination form and ONE letter of endorsement. Submit to Service Unit for approval.</li> </ul>
<p><b>Outstanding Leader Award</b></p> <p><i>Certificate is also available</i></p>	<p>For a troop/group leader, assistant leader, or coordinator for outstanding performance in working with girls</p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Demonstrate competence in at least two of the following:                             <ul style="list-style-type: none"> <li>○ Involving adults in the community to help broaden the program opportunities for girls</li> <li>○ Increasing girl membership to support the council membership goal</li> <li>○ Utilizing the GSLE and Three Keys to leadership as guides to select a wide range of program activities with girls.</li> <li>○ Helping girls to recognize, understand, and practice the values of inclusive behavior</li> <li>○ Building an effective By Girls, For Girls approach with girls</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Nomination form and TWO letters of endorsement. Submit to Service Unit for approval.</li> </ul>
<p><b>President's Award</b></p>	<p>For a geographic area team or program delivery team</p>	<ul style="list-style-type: none"> <li>• All be registered Girl Scout adults</li> <li>• Must have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility</li> <li>• Must reflect the diversity of the area they serve</li> <li>• Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>	<ul style="list-style-type: none"> <li>• Submit an application describing the volunteer's accomplishments to the recognitions task group outlining how the service has benefited the girls and the organization</li> <li>• Recognitions task group reviews the application and approves or denies the nomination</li> <li>• Recognitions task group sends notification of its decision to the council board of directors for confirmation</li> </ul>

## Volunteer Recognitions At-a-Glance

Recognition	Who to Consider	Criteria	Nomination and Approval Process
<b>Episodic Volunteer Recognitions:</b>	Episodic Volunteers	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• An adult who gives time to Girl Scouting at the council or national level on a sporadic basis</li> </ul>	<ul style="list-style-type: none"> <li>• Submit an application describing the volunteer's accomplishments to the recognitions task group outlining how the service has benefited the girls and the organization</li> <li>• Recognitions task group reviews the application and approves or denies the nomination</li> <li>• Recognitions task group sends out notification of its decision</li> </ul> <p>Nomination form and no letters of endorsement. Submit to Service Unit level for approval.</p>
<i>Community Participation</i> <i>Thank you letter</i>	Episodic Volunteers	<ul style="list-style-type: none"> <li>• Have at least given a one-time service to the council or to the national organization</li> </ul>	
<i>Citizenship in Girl Scouting</i> <i>Certificate</i>	Episodic Volunteers	<ul style="list-style-type: none"> <li>• Be an individual who returns for a second or third round of civic participation</li> <li>• Provide support through two or three episodic or short-term assignments for the council or the national organization</li> </ul>	
<i>Social Responsibility in Girl Scouting</i> <i>Volunteer Service Pin</i> <i>Level I, II, or III</i>	Episodic Volunteers	<ul style="list-style-type: none"> <li>• An individual who commits to a fourth round of episodic or short-term service</li> <li>• Provide support to the council or to the national organization</li> </ul>	

## Volunteer Recognitions At-a-Glance

Recognition	Who to Consider	Criteria	Nomination and Approval Process
<p><i>Girl Scout Community Cultivation Award (Silver Key)</i></p>	<p>Progressive Volunteers</p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have increased volunteer membership by using the talents and skills of all the dimensions of diversity:               <ul style="list-style-type: none"> <li>○ 18-29</li> <li>○ episodic volunteers</li> <li>○ males</li> <li>○ 55 plus</li> </ul> </li> <li>• Have increased girl membership that reflects the diversity in the council's jurisdiction:               <ul style="list-style-type: none"> <li>○ Racial/ethnic</li> <li>○ Disability</li> <li>○ Socioeconomic</li> </ul> </li> <li>• Have established effective partnerships that help achieve the council's membership goal               <ul style="list-style-type: none"> <li>○ Corporate partnerships</li> <li>○ Government agencies</li> <li>○ Foundations</li> <li>○ Small businesses</li> <li>○ Religious institutions</li> <li>○ Other</li> </ul> </li> </ul>	<p>Nomination form and no letters of endorsement. Submit to Service Unit level for approval.</p>
<p><i>Girl Scout Fund Development Award (Copper Key)</i></p>	<p>Progressive Volunteers</p>	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have helped to reach the council's fund development goal by increasing financial and/or in-kind resources through:               <ul style="list-style-type: none"> <li>○ Grants</li> <li>○ Corporations/foundations</li> <li>○ Major gifts</li> </ul> </li> <li>• Have increased individual contributions that reflect the diversity in the council's jurisdiction through:               <ul style="list-style-type: none"> <li>○ Grants</li> <li>○ Planned giving</li> <li>○ Annual giving</li> <li>○ Bequests</li> </ul> </li> </ul>	

## Volunteer Recognitions At-a-Glance

Recognition	Who to Consider	Criteria	Nomination and Approval Process
<p><b>Progressive Volunteer Awards:</b></p> <p><i>Stage 1:</i>  <i>Girl Scout Volunteer Achievement Award (Volunteer Development Pin)</i></p>	Progressive Volunteers	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have completed a first successful service:               <ul style="list-style-type: none"> <li>◦ On a board committee or</li> <li>◦ On task group assignment or</li> <li>◦ On service unit management or</li> <li>◦ To GSUSA for one year</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Submit an application describing the volunteer's accomplishments to the recognitions task group outlining how the service has benefited the girls and the organization during the current membership year</li> <li>• Local or national recognitions task group reviews the application and approves or denies the nomination</li> <li>• Recognitions task group sends out notification of its decision</li> </ul> <p>Nomination form and no letters of endorsement. Submit to Service Unit level for approval.</p>
<i>Girl Scout Mentoring Award (White Key)</i>	Progressive Volunteers	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have gained sufficient skills and experience as a coach or mentor</li> <li>• Coaches or mentors a new volunteer resulting in her/his retention to continue volunteering for two years</li> </ul>	
<i>Girl Scout Volunteer Executive Award (Black Key)</i>	Progressive Volunteers	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Served in a leadership role at the council or national level</li> <li>• Have made significant contributions as a board officer, delegate, chair/liaison, program consultant, board or group chair, service unit chair, or other clearly defined leadership capacity</li> </ul>	
<i>Girl Scout Volunteer Diversity Award (Gold Key)</i>	Progressive Volunteers	<ul style="list-style-type: none"> <li>• Be a registered Girl Scout adult</li> <li>• Have increased membership in underrepresented populations through:               <ul style="list-style-type: none"> <li>◦ Program delivery</li> <li>◦ Community cultivation</li> <li>◦ Community collaboration</li> </ul> </li> <li>• Have increased awareness and understanding through:               <ul style="list-style-type: none"> <li>◦ Enrichment events</li> <li>◦ Training</li> </ul> </li> <li>• Managing diversity by:               <ul style="list-style-type: none"> <li>◦ Creating a system that supports the councils' goals</li> </ul> </li> </ul>	



**Adult Award Nomination Form**  
**Girl Scouts of California's Central Coast**

Nominee Name: \_\_\_\_\_ Date: \_\_\_\_\_  
 Email: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Position (s) of Nominee \_\_\_\_\_  
 Service Unit name, Troop/Group name: \_\_\_\_\_

I am nominating this person for their: (check all that apply)

- service over and above their volunteer or community position to a troop/group.
- service to a geographical area (service unit) as a member of the leadership team, a committee member, or mentor position.
- significant contribution to Council's goals (in program, membership, retention, funding, policy and/or inclusive behavior).
- significant contribution to Council's goals in a geographic area (Service Unit) or increased community visibility.
- significant contribution to Council's goals in 2 or more geographic areas (Service Unit) or increased community visibility.
- leadership at the Council Level or impacting the entire Girl Scout movement, meeting council's goals.
- leadership at the National GSUSA level.

***Please state how this person or business went above and beyond with specific examples. You are welcome to include personal and community endeavors as well.***

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You may also continue on the back of this letter or on a separate paper.

Please list *names and contact info* of individuals that may also want to contribute a letter.

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This recommendation submitted by: \_\_\_\_\_

Title: \_\_\_\_\_ Service Unit / Group: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_



Submit to your Service Unit Award Chair

Adult Award Application Form
Girl Scouts of California's Central Coast

Volunteers use this to apply for earned awards that do not require a nomination

Volunteer Name: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Position(s): \_\_\_\_\_

Service Unit name, Troop/Group name: \_\_\_\_\_

I am applying for (check all that apply)

- Leadership Development Pin - I have completed one or more successful years in a Girl Scout leadership or committee member position. I have completed the appropriate training for my position. And/or I have applied for an award below and have not previously received this pin.
Green Leaf - I have completed 10 hours of Leadership Development (online & in-person combined. May include CPR/First Aid, GSUSA courses, ceremonies & specialty classes)
Silver Leaf - I have completed 50 hours of Leadership Development
Gold Leaf - I have completed 250 hours of Leadership Development
Years of Service numeral Guard - award in 5 year increments based on combined years membership girl+adult. Years of Membership: \_\_\_\_\_

Please list courses completed or include a copy of training documentation

Four horizontal lines for listing courses or training documentation.

Please tell us about specific courses that improved your work with girls

Four horizontal lines for describing specific courses that improved work with girls.

You may also continue on the back of this letter or on a separate paper.



Submit to your Service Unit Award Chair

**Adult Award Endorsement Form**  
**Girl Scouts of California's Central Coast**

*To be completed by the Award Chair, Service Unit Manager or Council Representative*

Nominee Name: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Position (s) of Nominee: \_\_\_\_\_

Service Unit name and number: \_\_\_\_\_

**Nominated for (name of recognition):** \_\_\_\_\_

I am endorsing this person for their

- leadership at the National GSUSA level. **(Thanks Badge II)**
- leadership at the Council Level or impacting the entire Girl Scout movement, meeting council goals (in program, membership, retention, funding, policy and/or inclusive behavior). **(Thanks Badge)**
- significant contribution to Council's goals in 2 or more geographic areas (Service Unit) or increased community visibility. **(Honor Pin)**
- significant contribution to Council's goals in a geographic area (Service Unit) or increased community visibility. **(Appreciation Pin)**
- significant contribution to Council's goals. **(Honor Pin or Appreciation Pin)**
- service to a geographical area (service unit) as a member of the leadership team, a committee member, or mentor position. **(Appreciation Pin)**
- service over and above their volunteer position (see Service Unit awards criteria)
- years of service. **(Numeral Guard)**

# of nomination letters attached: \_\_\_\_\_ Years of adult+girl membership (if known): \_\_\_\_\_

Please list *names and positions* of individuals submitting letters of endorsement:  
***Letters of nomination must state how the volunteer went above and beyond expectations of the position(s) held, and cite one or more specific examples for council level awards.***

\_\_\_\_\_  
\_\_\_\_\_

Previous awards earned by nominee and dates if known:

\_\_\_\_\_

Submitted by (name / title): \_\_\_\_\_

Service Unit Name & Number / Group: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Submit ENDORSEMENT WITH NOMINATION LETTERS by February 20<sup>th</sup> to Southern Hub Office

## President's Award

This is to recognize the effort of the Service Team in moving towards the council's goals and objectives. The Service Unit Manager, in conjunction with the Service Team and the Membership Manager, completes the application and submits it to the council program department by the awards deadline.

**Service Unit** \_\_\_\_\_ **Service Unit Manager** \_\_\_\_\_

### ELIGIBILITY FOR THE PRESIDENT'S AWARD (Please Check Box if Completed)

- Each member of the service team has taken job training.
  - The service team reflects the diversity of the Service Unit and/or a plan is in place for recruitment.
  - 75% of troops that re-registered did so by October 31.
  - All troop leaders in the Service Unit have a resource person to provide support (troop consultant, mentor, coach).
  - The SU has a system to provide Girl Scouting to girls registered as individuals.
  - The Service Team has created and is using a plan of work.
  - Girl membership has reached 80% of the membership goal by the date of application.
  - Girl Engagement Goal: \_\_\_\_\_  Current Girl Membership Number \_\_\_\_\_
- If the Service Unit has not reached the goal, what are the plans to do so?

### CRITERIA FOR SELECTION

To be eligible for consideration of the President's Award in Girl Scouts California's Central Coast, a Service Unit creates an action plan and works to achieve significant progress in the following areas:

#### ***Public understanding of Girl Scouting***

##### ***Girl membership***

***A pluralistic membership which understands and values differences***

#### **Public Understanding and Financial Support**

The SU has helped to significantly increase the public understanding of Girl Scouting as a unique experience for girls by designing and carrying out a visibility campaign. (Describe below or attach supporting documents)

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#### **Girl Membership**

The Service Unit has helped to significantly increase the opportunities for girls to continue to be involved in Girl Scouting. (Describe Below or attach supporting document)

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**Pluralistic Membership**

The Service Unit has helped to significantly move the council toward its goal of being a pluralistic organization by an educational effort to increase girls’ awareness and appreciation of persons different from themselves. (Describe Below or attach a document)

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**SERVICE TEAM ROSTER – SU Name and # \_\_\_\_\_**

List the name of all service team members involved in this effort.  
 (Please verify that all team members are registered)

Service Unit Position	Name	Email Address	Mailing Address

Membership Development Manager: \_\_\_\_\_

SUBMITTED BY: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_

Submit to your Service Unit Award’s Chair